



MINNESOTA OFFICE OF ADMINISTRATIVE HEARINGS

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MEDIATION GROUND RULES

RE:

File No.: M-
Mediation Date:

In order to facilitate an agreement, we ask that you:

- 1. Be courteous, and allow others to complete what they are saying. Only one person should speak at a time.**
- 2. Focus on future actions rather than past events.**
- 3. Ask for a break if you need one.**
- 4. Allow the mediator to direct the flow of the mediation.**
- 5. Remember that the mediator is impartial.**
- 6. Be open to creative solutions.**